

## ENVIRONMENTAL POLICY

Mechline Developments Ltd (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to all aspects specific to the design and supply of foodservice systems to all areas of the catering industry. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies and be compliant with ISO 14001

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance and to minimise the impact of their activities on the environment through implementation of the following:

- Identify our environmental risks, including climate change and developing plans to mitigate them
- Aim to lessen environmental damage and increase, where possible, the opportunities for environmental enhancement.
- Minimise waste by evaluating operations and ensuring that they are as efficient as possible.
- Comply with legal requirements and establish goals to achieve an ongoing reduction in environmental conflict in all parts of its operation.
- Encourage personal effort on the part of all employees and sub-contractors to avoid or prevent environmental damage.
- Continuous improvement of the Environmental system to enhance our effectiveness in reducing our environmental aspects and impacts
- Provide and exhibit this Policy and such written instructions as are necessary to aid the implementation of the Policy. Review this policy at twelve monthly intervals.

For the execution of this policy the following organisation and arrangements apply:

- All work is carried out in accordance with all relevant Acts, Regulations, and company procedures.
- Registered carriers remove waste to licensed recycling centres, in accordance with legislation.
- Measures are taken to control ground, river and coastal pollution.
- Measures are taken to control noise pollution.
- Material waste is minimised, recycling options promoted, and water, paper, and energy conserved.
- All incidents detrimental to the Environment are investigated and reported to management and preventive action taken against repetition.

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The Organisation will:

- Seek to use environmentally friendly materials.
- Seek to use environmentally proactive practices in all aspects of its operations by implementing the 5R code (Refuse, Reduce, Reuse, Repurpose and Recycle).
- Integrate environmental considerations into the design, production and distribution of our products, aiming to reduce their environmental footprint throughout their lifecycle.
- We will work with our suppliers to encourage environmentally responsible practices throughout our supply chain, including sourcing sustainable materials and reducing transportation emissions.
- Continue to reduce exhaust pollutants from vehicles by car sharing and using public transport whenever viable.
- Seek to conserve the use of energy, water, paper and promote the use of recycled materials at its office.
- Communicate openly and transparently about our environmental performance, goals and progress and we will hold ourselves accountable for achieving our environmental objectives.

Within the Organisation, arrangements will be made to submit environmental reports and discuss environmental matters at Quality & Environmental Management Reviews held throughout the Organisation.

By adhering to this Environmental Policy and integrating environmental stewardship into all aspects of our business, we will contribute to a healthier and more sustainable future for generations to come.

This policy is communicated to all employees, clients, suppliers and sub-contractors and is made available to the public.

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